

INSTITUTIONAL DISTINCTIVENESS

“Integral formation of students through the facilitation of multiple conducive learning processes and developmental environments”

The vision of Loyola Academy is *“to impart higher education with integral formation, which involves academic excellence, spiritual growth, social commitment and value-based leadership.”*

Built upon a Catholic perspective, Integral Formation involves four aspects: (1) Academic Excellence (2) Spiritual Growth (3) Social Commitment (4) Value-based Leadership. In order to live up to its living up to its vision, Loyola Academy has built a Multiple Conducive Learning and Developmental Environments for facilitating the Integral formation of the student in consonance with the priorities and thrust areas of the institution

Multiple Conducive Learning & Developmental Environment - The Distinctiveness of Loyola Academy: By a conducive learning & developmental environment, we mean an educational approach, cultural context, student activity-centre with a room to accommodate failures, by applying the Ignatian Pedagogy Paradigm, stated as “Experience, Reflection, and Action.” A conducive developmental environment is more of a sandbox, where students are motivated to test new or untested ideas or concepts in a secure space, under the guidance of their faculty. Every department organizes seminars, workshops, guest lectures, fests and cultural events.

Loyola academy is an autonomous college and a centre with potential for excellence. It is committed to excellence in the formation of men and women for others who transform the world.

Formation and Excellence in Academics begins at the classroom-level. Courses and curricula are designed to be more job-oriented and are annually revised, so as to increase the chances of employment and infuse in students, a zeal for entrepreneurship. Teaching pedagogies are student-centric. Interactions with industry experts are often facilitated with intent to keep the students informed and updated. Additionally, industrial visits and educational tours are conducted by all departments in order to sensitize students about the practical challenges that business organizations face on an operational basis. All departments conduct seminars, conferences, workshops, guest lectures and fests for the benefit of the students. Five International

Conferences were conducted over the last four years. Several national and state-level seminars and fests have also been conducted during the same period. The Science Departments in the college conduct Knowledge Enhancement and Exchange Programmes by educating students, farmers and laymen. For Skill Enhancement, the college has made Non-CGPA Certificate Courses available for the benefit of the students. Students can select from a list of 64 courses and there are 29 courses that are currently active. Clubs are active in the odd semester of the year. Students can enroll in a club of their choice and contribute intellectually. The College's Placement Cell has a great track record of placing students in good companies at decent packages and at entry and middle-level positions.

A very vital aspect of Integral Formation at Loyola Academy that stems from the Institutional Core Value *'Interreligious Understanding and Community in Diversity'* is **Spiritual Formation**. To promote interreligious understanding and the importance of faith, the college has an active Inter-Faith Forum that conducts talks and programmes for the purpose of interreligious dialogue. Additionally, the college also conducts retreats for the Christian Community and Holy Mass with Eucharistic Celebration for the Minority Catholic Community, while giving other religions the freedom of expression and representation. The Protestant Community in the college convenes a Prayer Meet every Thursday. Morning Prayer is a tradition. The day usually begins with a devotional song, a biblical verse, a verse from the Bhagavad Gita, a verse from the Quran, and a prayer.

Transforming students into socially responsible citizens of the country is a part of Jesuit Humanitarian Formation, generally known as **Social Commitment**. On the Humanitarian aspect of Social Commitment, Loyola Academy organises the PLANET (Program of Loyola Academy for Neighbourhood Empowerment and Transformation) Programme for all first-year students. It is a week-long social service programme to benefit the local community. PLANET has been embedded into the Curriculum and has been made mandatory by the College for all students. Apart from PLANET, Loyola Academy has MOUs and Associations with Local NGOs like Voice 4 Girls, Tapasvi, etc., in order to keep students engaged in Social Commitment Activities round the year. An active unit of MAGIC Youth (Men & Women Aiming at Greater Initiatives for Change), takes up issues concerning the society and relevant social causes, while spreading

awareness on a variety of issues. The College NSS, NCC units, Women Empowerment Cell and the Student Council also actively take part in social initiatives. On the Environmental aspect of Social Commitment, the college moulds the students to take stewardship of conserving the environment. Sustainable Development is one of the Core Institutional Values and has immense emphasis on using resources optimally and sustainably. The College Green Club organises programmes in order to promote Environmental awareness (rallies and plantation annually) in the local community.

The College believes in the **Value-based Leadership** as one of the Core Value enshrined in its Vision and Mission. All events in the college either at the departmental level or at the college-level, are organised to foster leadership and team work which are value based. There is an elite Student Leadership body called the ‘Student Council,’ with about 100 students from both UG & PG sections working under various portfolios such as Discipline, Documentation, Fine Arts, Cultural Activities, Hospitality, Media & Photography, Event Management, Clubs, Creative, Literary and Sports. A High-Risk Undertaking and leadership of the Student Council, ‘Resonance’ has become the City’s Largest Intra-College Cultural, Fine Arts and Literary Fiesta. The Student Council Members are groomed by the Deans’ of Student Activities, Cultural Affairs and Student Affairs. Additionally, on a departmental level, there are two class representatives for each class. The Class Representatives are groomed by the Head of the Department and the concerned Class Mentor. Students also take the lead in NSS, NCC, Women Empowerment Cell, College Clubs and MAGIC Youth. Students occupying such leadership positions are groomed by their respective Coordinators. The College Handbook instructs that all student leaders must adopt the Servant Leadership style, which Jesus Christ had promogulated.

AGRICULTURE EXHIBITION

Department of Agriculture Science and Rural Development organizes Agricultural Exhibition every academic year to discuss latest trends in agriculture like organic farming and establish an interface between farmers and students, where queries are solved.



Student Farmer Interface

NON CGPA COMPULSORY CERTIFICATE COURSE (NCCC)

Non-CGPA Compulsory Certificate courses are add-on courses promoting Employability, Entrepreneurship and Skill Development in students as per their choice. It is mandatory for every student to complete two certificate courses in their Graduation period





INTERFAITH

Leaders of different Religion orient the students spiritually to form Men & Women for others. A Hindu Guru, a Muslim Malawi & a Christian Priest are invited to give spiritual talks to various sects of students. This Interfaith forum instills Values and essence of good and evil in everyday life.





PLANET

(Program of Loyola Academy for Neighbourhood Empowerment and Transformation)

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MAGIC YOUTH CELL

An active unit of MAGIC Youth (Men & Women Aiming at Greater Initiatives for Change), takes up issues concerning the society and relevant social causes, while spreading awareness on a variety of issues. Gender sensitization is a key to resolve Gender Equity issues. MAGIC Youth Cell aims to achieve Gender Equity in every aspect and for the betterment of the society.



STUDENT COUNCIL – INVESTITURES CEREMONY

Students are the torch bearers of the new society. They bring in creativity and liveliness to every task they undertake. Student Council – Investitures Ceremony was introduced in the academic year 2015-16. Students from every department are selected for different positions. Each department has a special representative in the council.

2015-16



2016-17



2017-18



2018-19



RESONANCE

Resonance, the annual Loyola student cultural festival, is a gala event with a raft of competitions, cultural activities, professional shows and more. It is a platform to showcase the innate talents of the students. Hence, one of the city's top college festivals.





WOMEN EMPOWERMENT CELL

A cell working for the benefit and upliftment of womenfolk. Several Gender Sensitization and Gender Equity promotion programmes are carried out. Eminent talks on hygiene, health, behavioural issues and many more are organized by this cell.

