

## **BEST PRACTICE – 1**

**Title of the Practice:** Promoting Job Oriented, Skill based and Employability Viable Courses.

**Objectives of the Practice:**

To produce work-ready graduates with employability skills to make an immediate contribution in the workplace.

To design a dynamic curriculum which insists on practical knowledge.

**The Context:** Loyola Academy, under the aegis of Osmania University, has introduced job oriented, skill based and employability viable courses to equip the students with employable skills and competencies required as per the global needs.

**The Practice:** A feasibility study is carried out by the management within established parameters. The proposed course is introduced in the academic council. Subject experts grant permission to start the course. Emphasis is laid on academia-industry collaboration for curriculum restructuring, guest lectures, internships, research & development activities. Most of the programmes have tie-ups with industry.

**Evidence of Success:** Loyola Academy is known for its successful placement. Some students proceed further to higher education, mastering the subject and some turn into entrepreneurs and set up their own firm.

**Problems Encountered and Resources Required:**

1. Courses are expensive.
2. Faculties trained in those subjects demand high salaries.

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## **BEST PRACTICE - 2**

**Title of the Practice:** Management Scholarships to economically disadvantaged, meritorious and extraordinary Students.

**Objectives of the Practice:**

The management of Loyola Academy aims to encourage deserving students and ensures that no student should be deprived of education due to want of resources.

**The Context:** The following two challenges were to be discussed before implementing the scheme,

1. Eligibility Criteria for the selection of the needy and deserving students.
2. Budget allocated to disburse scholarships.

**The Practice:** Eligibility requirement to win a Scholarship is based on academic track record and annual family income must not exceed Rs.1,50,000/-p.a.

They have to submit the application form along with the proof of the income certificate to the concerned Block Incharges. A committee scrutinizes the applications and decides the amount to be given to students.

**Evidence of Success:**

1. An amount of Rs.59,42,500 was remitted as Management Scholarships this year.
2. The enlistment ratio of students has increased in the past years.
3. Drop out ratio has reduced among students in the college.
4. Students are motivated and socially responsible.

**Problems Encountered and Resources Required:**

The college is not able to reimburse the total amount of fee to the students due to limited amount of funds and more number of economically deprived students.

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